DD/S 71-2217

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MEMORANDUM FOR: Director of Training

Hugh:

Reading again your 26 April 1971 memorandum on the Curriculum Council prompts a question -- Does the on-going review get into actual substance of individual presentations? Specifically, are the various Support speakers on target? Does the sequence in a Course, e.g., Midcareer, hold together? Do individual students enrolled in different Courses hear the same stuff over again? There's only so much that can be said, I suppose, on any given subject but we ought to be as fresh as possible. I don't ask for a special effort to respond to my concern, but would appreciate whatever in full candor you can offer.

Robert S. Wattles

ADD/S:RSW/ms (2 June 71) Distribution:

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Note: For background see DD/S 71-2179.

Approved For Release 2003/04/29 : CIA-RDP84-0078079004300010003-3

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MEMORANDUM FOR: Executive Director-Comptroller

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: Deputy Director for Support 3/8/10 2 Juli 1371

SUBJECT

: OTR Annual Report

I am aware of the need to furnish you with an annual report on the quality of OTR training and of your request that I comment particularly on its "usefulness to management." We are heavily engaged in a new look at our training efforts to assure a high quality of training in a sequence that will assist management in planning career development, and which provides a greater flexibility for timely preparation for specific assignment as well as professional growth of all personnel. I anticipate that the OTR curriculum of courses will be changed in important ways by this review. To assist me in this work I have constituted a Curriculum Council as a permanent OTR body. Its objectives, tasks, and preliminary findings and recommendations are described in the attachment. I ask that the annual training report be delayed until approximately February 1972. By this time the primary work of the Council will have been completed and its major recommendations submitted. I can say now that one of the reasons for the creation of the Curriculum Council is not only to assure a training program more useful to management but one which will be utilized more fully in the career development and personal growth of all Agency personnel.

HUGH T. CUNNINGHAM
Director of Training

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